



# Job Opportunities

## Help Wanted

**Are you a water or wastewater operator eager to refresh your career?**

**Apply with Midwest Water Operations!**

Midwest Water Operations, headquartered in Washington, Missouri, is a growing water and wastewater operations company. We hire skilled water and wastewater operators who are eager to work for a high-tech company that offers competitive benefits, a company vehicle and opportunities for advancement.

**Midwest Water Operations has immediate openings for wastewater operators in the areas of Lafayette and Lake Charles.**

Our competitive compensation package includes training and support for advancement, high-tech resources, competitive Salaries (\$50K- \$100K annually) with available overtime, a company-provided vehicle, company-paid health insurance plan (100%), positions that allow you to work from home and in the field, flexibility to set your own schedule and much more!

Water operations is manual work involving the maintenance and repair of water facilities and equipment.

Preferred Qualifications include water and wastewater certification for the state position serves.

Knowledge, Skills and Abilities - Minimum Qualifications:

- Knowledge of safety standards and precautions related to water and/or wastewater operations
- Ability to use and maintain tools, equipment and computers associated with water and/or wastewater operations
- Ability to establish and maintain effective working relations with co-workers, clients, vendors and the general public
- A valid state driver's license
- Ability to be on-call evenings and weekends and to work long hours

**APPLY TODAY** on our website at <https://midwestwaterop.com/careers/>!

**Posted: July 16, 2021**

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# Job Opportunities

## Help Wanted

<u>Position Title:</u> <b>Outside Sales/Application Engineer</b>	<u>Report To:</u> <b>Owner/Sales Manager</b>	<u>Salary Grade:</u> <b>DOE Salary + Bonus</b>
<u>Work Location:</u> <b>By Assigned Territory/Home Office</b>	<u>Function:</u> <b>Sales and Customer Support</b>	
<u>Job Summary:</u> <p>An outside sales/application engineer is responsible for solicitation of product sales within his/her assigned territory. This includes calling on established customers as well as finding new customers. Calls are made at the customer's place of business and/or via phone or other communication methods. This person works directly with engineering companies and end users and manufacturers determining the best product for any specific application. They work with inside sales to produce quotes and determine pricing. Success in this position is primarily measured by sales volume and customer satisfaction.</p>		
<u>Duties:</u>  <b>A.. Sales Solicitation:</b> <ul style="list-style-type: none"> <li>• On-site visitation of established customers to maintain relationships and address any needs or concerns.</li> <li>• Active monitoring and awareness of relevant businesses within territories to solicit new customers and bid on new projects.</li> <li>• Participate in product trainings, contests, and promotions.</li> <li>• Report activities and review sales reports as required.</li> <li>• Maintain a customer database.</li> <li>• Participate in government bids and work with engineering firms to secure specifications for bids.</li> </ul> <b>A.. Application Work:</b> <ul style="list-style-type: none"> <li>• Work with customers and inside sales assessing needs for specific jobs and correct pump/equipment applications for jobs.</li> <li>• Work with inside sales doing application work.</li> <li>• Coordinate with inside sales for service work by communicating with customer to define the scope of work and submit information for scheduling and quoting.</li> <li>• Coordinate with inside sales for repair work by communicating with customer to define the scope of work and submit information for scheduling and quoting.</li> <li>• Work with inside sales to prepare repair analysis reports and submit to customer for follow up.</li> </ul> <b>A.. Sales Support/Customer Service</b> <ul style="list-style-type: none"> <li>• Prepare and review all quotes for accuracy and completeness and communicate any issues to inside sales and/or management as needed.</li> <li>• Troubleshoot and resolve customer issues and barriers to order completion.</li> <li>• Communicate with inside sales/shop manager and/or customers regarding order status.</li> </ul>	<u>Required Skills/Competencies:</u>  <b>A.. Education/Experience:</b> <ul style="list-style-type: none"> <li>• BS in Mech or Civil Engineering preferred.</li> <li>• 4 years experience in a distribution or sales environment, preferably pumps and/or the municipal market.</li> <li>• Ability to read blueprints/schematics</li> <li>• Exp interpreting tech requirements pref</li> </ul> <b>A.. Computer Skills:</b> <ul style="list-style-type: none"> <li>• Knowledge of databases software.</li> <li>• Knowledge of MS Office programs</li> <li>• Knowledge of AutoCAD or similar program preferred.</li> <li>• Ability to learn software applications quickly.</li> </ul> <b>A.. Personality Traits/Leadership Skills:</b> <ul style="list-style-type: none"> <li>• Highly organized and efficient.</li> <li>• Self-motivated.</li> <li>• Ability to multi-task and prioritize.</li> <li>• Ability to work independently as well as cooperatively.</li> <li>• Problem solver.</li> <li>• Ability to focus under pressure.</li> <li>• Ability to communicate clearly and efficiently in English both verbal and written.</li> </ul>	

Posted: July 1, 2021



# Job Opportunities

## Help Wanted

### City of Alexandria, La - Superintendent, Wastewater

**Annual Salary:** \$59,092.80 **Grade:** 33 (Employee: 7% on your current salary, whichever is greater; or 10.5% on your current salary, whichever is greater, if position is 3 grades or higher than current position) **Appointment to a position in the classified service shall be at the minimum of the corresponding pay range unless otherwise approved.**

**Benefits Offered:** 19.38% employer retirement contribution; sick and vacation leave; health, dental, vision, and supplemental insurances offered.

#### **Kind of Work**

The purpose of this classification is to perform administrative and technical work at the management level, overseeing construction projects, maintenance activities and general operations of the Wastewater Department including the treatment facility, system lines, manholes, sewer pump stations and storm water pumping system, for the City of Alexandria. This position is subject to 24-hour call.

#### **Minimum Applicant Qualifications:**

- Bachelor's Degree from an accredited college or university in Civil, Chemical, or Environmental Engineering or related field; supplemented by seven (7) years of progressively responsible supervisory experience in wastewater operations, to include sludge handling and disposal, contract administration, wastewater rehabilitation processes and related experience; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.
- Must possess and maintain Class IV certification in Wastewater Treatment and Collection; Will be required to obtain and maintain additional certifications and/or training as deemed necessary.
- **Must possess a valid driver's license. Will be required to obtain a valid State of Louisiana driver's license at time of appointment and a valid State of Louisiana Class D driver's license within 60 days and maintain throughout employment for this classification.**

#### **Work Schedule:**

**40 Hours per Week, subject to 24-hour call**

#### **Kind of Examination**

This examination may consist of a written test, a rating of training and experience, a performance test or any combination thereof deemed necessary to adequately screen and rank applicants. Examination notices will be sent out via email with a testing date, time, and location. Applicants must supply complete and accurate information concerning their previous training and experience including a detailed description of their work experience, the names and addresses of all previous employers and the dates of employment. The information is subject to verification.

**Must include copies of driver's license, diploma, GED, DD214, degree, etc. with application.**

**Accepting applications: June 25, 2021 – July 9, 2021 or the first 50 applications whichever comes first.**

**APPLY ONLINE AT [WWW.CITYOFALEXANDRIALA.COM](http://WWW.CITYOFALEXANDRIALA.COM) UNDER OUR EMPLOYMENT PAGE**

Civil Service Department Ph. (318)449-5078, Fax (318)449-5232, Email: [civilservice@cityofalex.com](mailto:civilservice@cityofalex.com)

The City of Alexandria is an Equal Opportunity Employer.

**Posted: June 30, 2021**

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# Job Opportunities

## Help Wanted

### City of Alexandria, La - Superintendent, Water

**Annual Salary: \$59,092.80 Grade: 33 (Employee: 7% on your current salary, whichever is greater; or 10.5% on your current salary, whichever is greater, if position is 3 grades or higher than current position) Appointment to a position in the classified service shall be at the minimum of the corresponding pay range unless otherwise approved.**

**Benefits Offered:** 19.38% employer retirement contribution; sick and vacation leave; health, dental, vision, and supplemental insurances offered.

Examination is announced to establish an employment list to fill 1 vacancy in the Water department and future vacancies as they occur.

#### **Kind of Work**

The purpose of this classification is to perform administrative and technical work at the management level, overseeing construction projects, maintenance activities and general operations of the Water Department for the City of Alexandria. This position is subject to 24-hour call.

#### **Minimum Applicant Qualifications:**

- Bachelor's Degree from an accredited college or university in Civil, Chemical, or Environmental Engineering or related field; supplemented by seven (7) years of progressively responsible supervisory experience in water utility management, contract administration, water system design and construction or related field; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.
- Preferred to possess and maintain Class IV certification in Water Production, Distribution, and Treatment; may be required to obtain and maintain additional certifications and/or training as deemed necessary.
- If not previously certified, may be required to obtain Class IV certification in Water Production, Distribution, and Treatment as soon as practicable.
- **Must possess a valid driver's license. Will be required to obtain a valid State of Louisiana driver's license at time of appointment and a valid State of Louisiana Class D driver's license within 60 days and maintain throughout employment for this classification.**

#### **Work Schedule:**

**40 Hours per week, Subject to 24-hour call**

#### **Kind of Examination**

This examination may consist of a written test, a rating of training and experience, a performance test or any combination thereof deemed necessary to adequately screen and rank applicants. Examination notices will be sent out via email with a testing date, time, and location. Applicants must supply complete and accurate information concerning their previous training and experience including a detailed description of their work experience, the names and addresses of all previous employers and the dates of employment. The information is subject to verification.

**Must include copies of driver's license, diploma, GED, DD214, degree, etc. with application.**

**Accepting applications: June 25, 2021- July 9, 2021 or the first 50 applications whichever comes first.**

**APPLY ONLINE AT [WWW.CITYOFALEXANDRIALA.COM](http://WWW.CITYOFALEXANDRIALA.COM) UNDER OUR EMPLOYMENT PAGE**

Civil Service Department Ph. (318)449-5078, Fax (318)449-5232, Email: [civilservice@cityofalex.com](mailto:civilservice@cityofalex.com)

The City of Alexandria is an Equal Opportunity Employer.

**Posted: June 30, 2021**

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# Job Opportunities

## Help Wanted

**Are you a water or wastewater operator eager to refresh your career?  
[Apply with Midwest Water Operations!](#)**

Midwest Water Operations, headquartered in Washington, Missouri, is a growing water and wastewater operations company. We hire skilled water and wastewater operators who are eager to work for a high-tech company that offers competitive benefits, a company vehicle and opportunities for advancement.

**Midwest Water Operations has an immediate opening for a licensed operator in the Denham Springs, LA area.**

Our competitive compensation package includes training and support for advancement, high-tech resources, competitive Salaries (\$50K- \$100K annually) with available overtime, a company-provided vehicle, company-paid health insurance plan (100%), positions that allow you to work from home and in the field, flexibility to set your own schedule and much more!

Water operations is manual work involving the maintenance and repair of water facilities and equipment.

Preferred Qualifications include water and wastewater certification for the state position serves.

Knowledge, Skills and Abilities - Minimum Qualifications:

- Knowledge of safety standards and precautions related to water and/or wastewater operations
- Ability to use and maintain tools, equipment and computers associated with water and/or wastewater operations
- Ability to establish and maintain effective working relations with co-workers, clients, vendors and the general public
- A valid state driver's license
- Ability to be on-call evenings and weekends and to work long hours

**APPLY TODAY** on our website at <https://midwestwaterop.com/careers/>!

Posted: June 9, 2021

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# Job Opportunities

## Help Wanted

City of Alexandria, La

**Utility Director, Utilities Division**

**Classification: Unclassified, Exempt**

**Salary Range: \$85,000 - \$100,000 annually, depending on experience and qualifications.**

**Work Schedule: Full time, Office hours – 8:00 a.m. – 5:00 p.m., Monday - Friday**

**Benefits Package:** Full benefits to include major medical, dental, and vision insurance, flexible spending accounts (health care and dependent care), group life and voluntary life insurance, short-term and long-term disability, and an Employee Assistance Program. Package also includes a \$400 monthly car allowance and a \$100 monthly cell phone allowance. City of Alexandria also observes 10 major holidays.

**Scope of Work Environment:** This management position reports directly to the Mayor (“Appointing Authority”). The position directs and administers all activities of the utility, within a general framework of approved policies, budgets and programs developed by the Mayor as approved by the Alexandria City Council. This position has frequent contact with the Mayor, elected City officials, contractors, consultants, utility department heads, employees and the general public. Incumbent in this position directly supervises the department heads of the various departments within the Alexandria Utilities System. This is an at-will position.

### **Minimum Qualifications:**

- Bachelor’s Degree in Engineering or Business Administration from an accredited institution is preferred.
- Master’s Degree in business or status as a registered professional engineer is desirable. Substantial experience in either business administration, engineering or preferably, a combination of both.
- Experience should include at least ten (10) years in public utilities management or equivalent in either public or private sectors with an emphasis on electrical.
- Electric power, gas and water utility operations knowledge preferred.
- Technical skills include good supervisory, communicative, management, administrative skills and proficiency in use of a personal computer.

**If interested, please submit resume and cover letter to:**

**Monza Williams, Director of Personnel**

**P.O. Box 71**

**Alexandria, LA 70309-0071**

**(318) 449-5013**

**monza.williams@cityofalex.com.**

**The City of Alexandria is an Equal Opportunity Employer.**

**Posted: June 2, 2021**

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# Job Opportunities

## Help Wanted

City of Alexandria, La

**Public Works Director, Public Works Division**

**Classification: Unclassified, Exempt**

**Salary Range: \$85,000 - \$98,000 annually, depending on experience and qualifications.**

**Work Schedule:** Full time, Office hours – 8:00 a.m. – 5:00 p.m., Monday - Friday

**Benefits Package:** Full benefits to include major medical, dental, and vision insurance, flexible spending accounts (health care and dependent care), group life and voluntary life insurance, short-term and long-term disability, and an Employee Assistance Program. Package also includes a \$400 monthly car allowance and a \$100 monthly cell phone allowance. City of Alexandria also observes 10 major holidays.

**Scope of Work Environment:** This management position reports directly to the Mayor (“Appointing Authority”). This position provides leadership and oversight to the following departments: Code Enforcement, Engineering, Urban Forestry, Streets, Traffic, Building Services, Motor Pool, Animal Shelter, ATRANS Bus Service, Sanitation, and Alexandria Zoo. The Public Works Director shall perform all duties and responsibilities required by City Charter, City Ordinances and applicable state laws. The Public Works Director may also receive and respond to requests from the City Council. Additionally, the Public Works Director must embrace and execute the vision, mission, and beliefs of the City of Alexandria. Incumbent in this position directly supervises the department heads of the various departments within the Public Works Division. This is an at-will position.

### **Minimum Qualifications:**

- Bachelor’s Degree from an accredited four-year college or university in Engineering, Public Administration, or a related field.
- Status as a graduate registered civil engineer with at least three (3) years’ related experience in responsible managerial or administrative position or eight (8) years of related public works experience in a responsible or administrative position is desirable.
- Qualified candidate should have significant experience in managing public organizations, public works projects, including supervisory experience or an equivalent combination of education, training, and experience.

**If interested, please submit resume and cover letter to:**

**Monza Williams, Director of Personnel**

**P.O. Box 71**

**Alexandria, LA 70309-0071**

**(318) 449-5013**

**monza.williams@cityofalex.com.**

**The City of Alexandria is an Equal Opportunity Employer.**

**Posted: June 2, 2021**

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# Job Opportunities

## Help Wanted

VILLAGE OF DRY PRONG

MAINTENANCE WORKER

JOB DESCRIPTION

OFFICE 318-899-5341

FAX-318 899-1018

SHANE DAVIS -MAYOR

Job Position: UTILITIES MAINTENANCE WORKER

SALARY: \$30,000.00-\$50,000.00 Annually

UTILITIES MAINTENANCE WORKER

To perform a variety of work in the maintenance of the Village's water production, distribution, and sewer treatment systems; to assist with providing, maintaining, and repairing the Village's potable water services and sewer services; to provide utilities, facilities, and streets maintenance support and other duties as specified.

Posted: May 4, 2021

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# Job Opportunities

## Help Wanted City of Alexandria

### **Assistant Superintendent, Wastewater**

**Salary: \$45,198.40 Grade: 28** (Employees: Refer to Civil Service Rule VI.3.1 and VI.17 for promotional rate) Appointment to a position in the classified service shall be at the minimum of the corresponding pay range unless otherwise approved.

**Benefits Offered:** 17.94% employer retirement contribution; sick and vacation leave; health, dental, vision, and supplemental insurances offered.

### **Kind of Work**

The purpose of this classification is to perform technical tasks at the managerial level to provide assistance in overseeing construction projects, maintenance activities and general operations of the Wastewater Department including the treatment facility, system lines, manholes, sewer pump stations and storm water pumping system of the City of Alexandria. This position is subject to 24-hour call.

### **Minimum Applicant Qualifications:**

#### DESIRED QUALIFICATIONS

- Bachelor's Degree from an accredited college or university in Civil, Chemical, or Environmental Engineering or related field; supplemented by three (3) years of progressively responsible supervisory experience in wastewater operations, to include sludge handling and disposal, wastewater rehabilitation processes and related experience; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.
- **Must possess and maintain valid State of Louisiana Class IV Wastewater Treatment and Collection certifications.**

#### NECESSARY SPECIAL REQUIREMENTS

- Candidates with Class III certifications may be considered depending upon their previous work history and needs of the department.
- Such candidate(s) selected for hire must enter into a written transition plan to achieve certification as a Class IV Wastewater Collection and Treatment Operator.
- May require additional certifications and/or training as deemed necessary.
- Must possess a valid driver's license.
- Will be required to obtain a valid State of Louisiana driver's license at time of appointment and maintain throughout employment for this classification.

#### **Work Schedule:**

**M – F, 7 AM to 3:30 PM, Subject to 24 hr. call**

### **Kind of Examination**

This examination may consist of a written test, a rating of training and experience, a performance test or any combination thereof deemed necessary to adequately screen and rank applicants. **Examination notices will be sent out via with a testing date, time, and location.** Applicants must supply complete and accurate information concerning their previous training and experience including a detailed description of their work experience, the names and addresses of all previous employers and the dates of employment. The information is subject to verification.

**Accepting applications: Until filled**

**APPLY ONLINE AT [WWW.CITYOFALEXANDRIALA.COM](http://WWW.CITYOFALEXANDRIALA.COM) UNDER OUR EMPLOYMENT PAGE**

**Civil Service Department Ph. (318)449-5078, Fax (318)449-5232, Email: [civilservice@cityofalex.com](mailto:civilservice@cityofalex.com)**

**The City of Alexandria is an Equal Opportunity Employer.**

Posted: May 4, 2021

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# Job Opportunities

## Help Wanted

### **CITY OF SLIDELL NOW HIRING**

**Operator in Training (TREATMENT PLANT):** \$9.33 hourly/\$19,406.40 annually

**Treatment Plant Operator I (TREATMENT PLANT):** \$11.14 hourly/\$23,171.20 annually

**Treatment Plant Operator II (TREATMENT PLANT):** \$13.08 hourly/\$27,206.40 annually

**Treatment Plant Operator III (TREATMENT PLANT):** \$13.70 hourly/\$28,496.00 annually

**Senior Treatment Plant Operator (TREATMENT PLANT):** \$17.99 hourly/\$37,419.20 annually

For complete job description, minimum education, and experience requirements for each position, visit the City website at [www.myslidell.com](http://www.myslidell.com) and click on Job Opportunities.

#### **Excellent benefits, including:**

- Retirement Rates: Employee pays 10%, Employer pays 29.50%
- 100% Life Insurance
- 75% Paid Health and Dental Insurance
- 15 Paid Holidays
- 12 Days' Vacation (first year)
- Sick Leave
- City-Provided Uniforms

Find applications online at <https://myslidell.net/departments/personnel/> or pick up applications at the City of Slidell Personnel Office, 2045 Second Street Suite 202, Slidell, LA 70458. For information, call (985) 646-4377.

**Equal Opportunity Employer  
Drug-Free Workplace**

Posted: April 28, 2021

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# Job Opportunities

## Help Wanted

**Are you a water or wastewater operator eager to refresh your career?**

**Apply with Midwest Water Operations!**

Midwest Water Operations, headquartered in Washington, Missouri, is a growing water and wastewater operations company. We hire skilled water and wastewater operators who are eager to work for a high-tech company that offers competitive benefits, a company vehicle and opportunities for advancement.

**Midwest Water Operations has an immediate opening for a licensed operator in the Shreveport, LA area.**

Our competitive compensation package includes training and support for advancement, high-tech resources, competitive Salaries (\$50K- \$100K annually) with available overtime, a company-provided vehicle, company-paid health insurance plan (100%), positions that allow you to work from home and in the field, flexibility to set your own schedule and much more!

Water operations is manual work involving the maintenance and repair of water facilities and equipment.

Preferred Qualifications include water and wastewater certification for the state position serves.

Knowledge, Skills and Abilities - Minimum Qualifications:

- Knowledge of safety standards and precautions related to water and/or wastewater operations
- Ability to use and maintain tools, equipment and computers associated with water and/or wastewater operations
- Ability to establish and maintain effective working relations with co-workers, clients, vendors and the general public
- A valid state driver's license
- Ability to be on-call evenings and weekends and to work long hours

**APPLY TODAY** on our website at [https://midwestwaterop.com/careers/!](https://midwestwaterop.com/careers/)

Posted: April 20, 2021

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# Job Opportunities

## Help Wanted

**Waterworks District# 3 (Coteau)**  
**4104 Coteau Road; New Iberia, LA. 70560**  
**337-367-6111**

Looking to hire an Executive Director:

Require a high school diploma and certification in water treatment, water production, water distribution and wastewater treatment, with a class 3 Certification. require five to ten years of progressively responsible experience in waterworks, or any equivalent combination of education, training and experience which provides the required skill, knowledge, and abilities. Must- have a valid drivers' license.

Applications should be submitted as soon as possible. Email application to: [bromero@iberiagov.net](mailto:bromero@iberiagov.net)

Posted: March 9, 2021

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## Help Wanted

**General Manager of the Water and Wastewater Department**  
**City of Helena-West Helena, AR**

The City of Helena-West Helena is accepting applications for the Position of General Manager of the Water and Wastewater Department, a management and salaried position. The individual selected will report to the Mayor.

**Applications** will only be made available at the Mayor's, City Clerk's, or Human Resources offices March 5, 2021 through April 5, 2021. Completed applications must be submitted by the end of business April 5, 2021. The above offices are located at and the mailing address is 226 Perry Street, Helena, Arkansas 72342.

**Responsibilities** include but are not limited to the following: Manage all Water and Wastewater Department activities; communicate effectively, both verbally and in writing, with customers, employees and city management; ensure integrity of accounts receivables and payables; prepare and monitor budgets and capital equipment requirements; and ensure governmental regulations compliance planning and reporting.

**Knowledge, Skills and Education** required for the position include, but are not limited to, the following: Degree in Chemistry, Biology, Environmental Science or related educational areas necessary to accomplish the job; five or more years of experience in water and wastewater management; possess a Level 3 Water Distribution, Level 3 Water Treatment, and a Level 3 Wastewater licenses or the ability to acquire these licenses.

**Starting Salary** is \$62,000 plus city benefits.

The City of Helena-West Helena is an Americans with Disabilities Act and Equal Opportunity Employer.

Posted: March 8, 2021

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# Job Opportunities

## Help Wanted

Midwest Water Operations, LLC

Midwest Water Operations, LLC has immediate openings for two seasoned and certified water and wastewater supervisors in the Greater Baton Rouge Area. Minimum of 5 years in a supervisory role at foreman level or higher required. Need exceptional leaders to direct employees, handle day-to-day operations and maintenance, and manage capital improvement projects. Great pay and great company! Please fill out an application at [www.midwestwaterop.com](http://www.midwestwaterop.com).

Posted: December 8, 2020

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## Help Wanted

Midwest Water Operations, LLC

Midwest Water Operations, LLC is a growing company looking for experienced, certified water and wastewater operators in the Greater Baton Rouge Area. Duties include maintenance, troubleshooting, recording of field activities and cleaning of treatment plants. Must have a strong work ethic and thrive in a team environment. Excellent driving record required. Please fill out an application at [www.midwestwaterop.com](http://www.midwestwaterop.com).

Posted: December 8, 2020

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## Help Wanted

LAWTELL WATER DISTRICT#1 advertising for Full Time Supervisor. Must be Certified in class Water Distribution 2, Water Production 2, Water Treatment 2. Apply at 227 J.M. Lafleur Drive, Lawtell LA. Mail resume to P.O. Box 266 Lawtell LA 70550 Or email to [lawtellwks@bellsouth.net](mailto:lawtellwks@bellsouth.net). Contact information 337-543-7635

Posted: September 21, 2020

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